BARBADOS

The Official Gazette Part A 30th May, 2025

Statutory Instrument

S.I. 2025 No. 55

Minimum Wage Act, 2017

(Act 2017–4)

MINIMUM WAGE (NATIONAL AND SECTORAL MINIMUM WAGE) ORDER, 2025

The Minister, in exercise of the power conferred on him by section 6(1) of the *Minimum Wage Act, 2017*, makes the following Order:

1. This Order may be cited as the *Minimum Wage (National and Sectoral Minimum Wage) Order, 2025*.

2. The national minimum wage is set out in the *First Schedule*.

3. The minimum sectoral wage for security guards is set out in the *Second Schedule*.

4. The *Minimum Wage (National and Sectoral Minimum Wage) Order, 2021* (S.I. 2021 No. 26) is revoked.

5. This Order shall come into operation on the 1st day of June, 2025.

FIRST SCHEDULE

(Paragraph 2)

NATIONAL MINIMUM WAGE

Minimum Time Rates	National Minimum Rate of Pay $
PART I **General Minimum Wage Rates**	
1. The minimum rate of wages payable weekly for a 40 hour work-week	420.00 per week
2. The minimum rate of wages payable daily, for an 8 hour workday where an employee is not employed on a weekly basis	84.00 per day
3. The minimum rate of wages payable hourly where an employee is not employed on a weekly or daily basis	10.50 per hour
PART II **Minimum Overtime Rates**	
1. The minimum overtime rate of wages payable for ordinary working days	time and one half the employee's ordinary rate
2. The minimum overtime rate of wages for Public Holidays	twice as much as the employee's ordinary rate

SECOND SCHEDULE

(Paragraph 3)

SECTORAL MINIMUM WAGE FOR SECURITY GUARDS

Minimum Time Rates	Sectoral Minimum Rate of Pay for Security Guards $
PART I **General Minimum Wage Rates**	
1. The minimum rate of wages payable hourly	11.43 per hour
2. For the avoidance of doubt, this Order does not affect the normal working hours of Security Guards.	
PART II **Minimum Overtime Rates**	
1. The minimum overtime rate of wages payable for ordinary working days	time and one half the employee's ordinary rate
2. The minimum overtime rate of wages for Public Holidays	twice as much as the employee's ordinary rate

Made by the Minister this 30th day of May, 2025.

COLIN JORDAN

Minister responsible for Labour